

## STAFF ENGAGEMENT FORM EMPLOYEE INFORMATION GLOSSARY

### Equal Opportunity Information (Staff Engagement Form Section 7)

Marital Status		Gender		Transgender	
Code	Description	Code	Description	Code	Description
1	Divorced	M	Male	Y	Yes
2	Married	F	Female	N	No
3	Single			X	Prefer Not to Say
4	Widowed	<b>Disabled</b>			
5	Civil Partnership				
6	Dissolved Civil Partnership	<b>Code</b>	<b>Description</b>		
		Y	Yes		
		N	No		
		X	Prefer Not to Say		

Sexual Orientation		Religion		Ethnic Origin	
Code	Description	Code	Description	Code	Description
1	Bisexual	A	Buddhist	A1	White - Scottish
2	Gay	B	Church of Scotland	A2	White - Other British
3	Heterosexual	C	Hindu	A3	White - Irish
4	Lesbian	D	Jewish	A4	White - Other
5	Other	E	Muslim	A5	White - Gypsy Traveller
X	Prefer Not to Say	F	Roman Catholic	A6	White - Polish
		G	Sikh	B1	Mixed or Multiple Ethnic Group
		H	Christian -Other	C1	Asian - Indian
		JI	Other	C2	Asian - Pakistani
		J	No Religion	C3	Asian - Bangladeshi
		X	Prefer Not to Say	C4	Asian - Chinese
				C5	Asian - Other
				D1	Caribbean or Black - Caribbean
				D2	African or Black - African
				D3	Caribbean or Black - Other
				D4	Caribbean or Black - Black
				D5	African - Other
				E1	Other Ethnic Group - Other
				E2	Other Ethnic Group - Arab
				XX	Prefer Not to Say

### Recruitment Information (Staff Engagement Form Section 7)

Country Recruited From		Recruitment Method		Entry Source	
Code	Description	Code	Description	Code	Description
1	Scotland	A	Professional Journal	A	NHS Scotland
2	England	B	Other Spec Journal	B	NHS Rest of UK
3	Wales	C	Press	C	Private Health Organisation
4	Northern Ireland	D	Vacancy Bulletin	D	Social Care Statutory
5	Republic of Ireland	E	Email	E	Social Care Private/Voluntary

6	Europe EEA	F	Internet	F	General Practice
7	Europe non EEA	G	Job Centre	G	Prison Service
8	Rest of World	H	Job Forum	H	Armed Forces
		J	Open Day	J	Education Sector
		K	Word of Mouth	K	Other Public Sector
		L	Speculative Approach	L	Other Private Sector
		M	Other Method	M	Self Employed
		N	NHS Net	N	Abroad -EEA
				P	Abroad -non EEA
				R	Initial Education/Training
				S	Further Education/Training
				T	Re-employed Pensioner
				U	No Employment
				V	NHS Scotland Training Scheme

### Professional Registration Information (Staff Engagement Form Section 8)

Registering Body		Registration Type (Medical Staff Only)	
Code	Description	Code	Description
GCC	General Chiropractic Council	F	Full
GDC	General Dental Council	P	Provisional
GMC	General Medical Council	S	Full with Specialist Registration
GOC	General Optical Council		
GPC	General Pharmaceutical Council		
HPC	Health Professions Council		
NMC	Nursing & Midwifery Council		
SSC	Scottish Social Services Council		

### Registration Parts (GDC)

Code	Register Part	Code	Register Part
CDT	Clinical Dental Technician	DTH	Dental Therapist
DHY	Dental Hygienist	DEN	Dentist
DNU	Dental Nurse	OTH	Orthodontic Therapist
DTE	Dental Technician		